

JOB DESCRIPTION – General Operative

**Salary Available £12.85 - £13.25 per hour depending on
experience/qualifications.**

The Role

Based at our Head Office in Heanor, Derbyshire, the General Operative will play an important role in ensuring that the Production Operations within the Transformer and Switchgear Department at Bowers Electricals run as smoothly as possible and to ensure the environment remains safe and to the highest standards possible in respect of cleanliness and organisation.

Main Duties:

- Ensuring goods are received into the business effectively.
- Ensuring goods are despatched from the business effectively.
- Management and organisation of stock throughout the production process.
- Ensuring the internal and external workspace within the facility is kept clean and tidy.
- Managing the correct disposal of the various waste streams generated within the business.

Candidate must have:

- Ideally certification but at least experience in the use of Forklift Trucks
- Ideally certification but at least experience in the operation of overhead cranes
- The capabilities and qualities to establish and maintain an orderly process for the tracking and management of stock throughout the facility.
- Effective communication skills both verbally and in writing.
- Strong multi-tasking and time-management skills.
- Physically fit and dexterous.
- A positive attitude to safety.

Nice to have:

- Basic PC skills (Microsoft Word and Excel)
- GCSE (or equivalent) in Maths and English Language
- Familiarity with electrical equipment (Transformers, Switchgear and Motors).

Here's what you need to know:

- The salary for this role is between £12.85 and £13.25 depending on experience and qualifications.
- Occasional overtime working may be necessary.
- Working Hours are Monday to Friday 08:00 am to 4:30 pm with one hour's lunch per day.
- Our benefits package includes 23 days of holiday + bank holidays, with more holidays available with time served. Life insurance and a Company Pension Scheme is available.
- This is a permanent role is based in our office in Heanor, Derbyshire.
- Flexibility can be considered around daily start and finish times.
- This role does not meet the criteria for Skilled Worker visa sponsorship.

About Bowers Electricals:

Since its beginnings in 1947 as an electric motor and transformer rewinding business, Bowers Electricals is now a leading supplier in the transformer industry and boasts a prestigious list of clients from across the public and private sectors. Our team has worked on projects from small industrial developments to major infrastructure schemes. Bowers Electricals is part of the Bowers Group of Companies, alongside our sister company E.P.E.S. an experienced High Voltage Contracting company.

Closing date: 25th September 2026